CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE SENATE BILL 6167

Chapter 11, Laws of 2001

(partial veto)

57th Legislature 2001 Second Special Session

RETIREMENT SYSTEMS--ACTUARIAL FUNDING

EFFECTIVE DATE: 7/1/01 - Except sections 2, 3, 4, 8, 13, 14, and 16, which become effective 3/1/02.

Passed by the Senate June 8, 2001 YEAS 26 NAYS 16

BRAD OWEN

President of the Senate

Passed by the House June 21, 2001 YEAS 51 NAYS 36

FRANK CHOPP

Speaker of the
House of Representatives

CLYDE BALLARD

Speaker of the House of Representatives

Approved June 26, 2001, with the exception of section 18, which is vetoed.

CERTIFICATE

I, Tony M. Cook, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE SENATE BILL 6167** as passed by the Senate and the House of Representatives on the dates hereon set forth.

TONY M. COOK

Secretary

FILED

June 26, 2001 - 11:49 a.m.

GARY LOCKE

Governor of the State of Washington

Secretary of State State of Washington

ENGROSSED SUBSTITUTE SENATE BILL 6167

Passed Legislature - 2001

State of Washington 57th Legislature 2001 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Brown, Snyder, Spanel and B. Sheldon)

READ FIRST TIME 03/30/01.

- AN ACT Relating to actuarial funding of state retirement systems; amending RCW 41.45.010, 41.45.010, 41.45.020, 41.45.030, 41.45.050,
- 3 41.45.050, 41.45.061, 41.45.067, 41.45.070, 41.45.080, and 41.45.120;
- 4 reenacting and amending RCW 41.45.020, 41.45.060, 41.45.061, and
- 5 41.45.070; adding new sections to chapter 41.45 RCW; decodifying RCW
- 6 41.45.0602; providing effective dates; providing an expiration date;
- 7 and declaring an emergency.
- 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 9 **Sec. 1.** RCW 41.45.010 and 1998 c 341 s 401 are each amended to 10 read as follows:
- It is the intent of the legislature to provide a dependable and
- 12 systematic process for funding the benefits provided to members and
- 13 retirees of the public employees' retirement system, chapter 41.40 RCW;
- 14 the teachers' retirement system, chapter 41.32 RCW; the law enforcement
- 15 officers' and fire fighters' retirement systems, chapters 41.26 and
- 16 41.26A RCW; the school employees' retirement system, chapter 41.35 RCW;
- 17 and the Washington state patrol retirement system, chapter 43.43 RCW.
- 18 The legislature finds that the funding status of the state
- 19 retirement systems has improved dramatically since 1989. Because of

- 1 the big reduction in unfunded pension liabilities, it is now prudent to
- 2 adjust the long-term economic assumptions that are used in the
- 3 <u>actuarial studies conducted by the state actuary. The legislature</u>
- 4 finds that it is reasonable to increase the salary growth assumption in
- 5 light of Initiative Measure No. 732, to increase the investment return
- 6 <u>assumption in light of the asset allocation policies and historical</u>
- 7 returns of the state investment board, and to reestablish June 30,
- 8 2024, as the target date to achieve full funding of all liabilities in
- 9 the public employees' retirement system plan 1 and the teachers'
- 10 <u>retirement system plan 1.</u>
- 11 The funding process established by this chapter is intended to 12 achieve the following goals:
- 13 (1) To continue to fully fund the public employees' retirement
- 14 system plan 2, the teachers' retirement system plans 2 and 3, the
- 15 school employees' retirement system plans 2 and 3, and the law
- 16 enforcement officers' and fire fighters' retirement system plan 2 as
- 17 provided by law;
- 18 (2) To fully amortize the total costs of the public employees'
- 19 retirement system plan 1(()) and the teachers' retirement system plan
- 20 1((, and the law enforcement officers' and fire fighters' retirement
- 21 system plan 1)) not later than June 30, 2024;
- 22 (3) To ensure the actuarial funding of the restated law enforcement
- 23 officers' and fire fighters' retirement system defined benefit plan,
- 24 and provide for additional state funding if unfunded liabilities accrue
- 25 <u>in the future;</u>
- 26 <u>(4)</u> To establish predictable long-term employer contribution rates
- 27 which will remain a relatively constant proportion of the future state
- 28 budgets; and
- 29 $((\frac{4}{1}))$ (5) To fund, to the extent feasible, benefit increases for
- 30 plan 1 members and all benefits for plan 2 and 3 members over the
- 31 working lives of those members so that the cost of those benefits are
- 32 paid by the taxpayers who receive the benefit of those members'
- 33 service.
- 34 Sec. 2. RCW 41.45.010 and 2000 c 247 s 501 are each amended to
- 35 read as follows:
- It is the intent of the legislature to provide a dependable and
- 37 systematic process for funding the benefits provided to members and
- 38 retirees of the public employees' retirement system, chapter 41.40 RCW;

the teachers' retirement system, chapter 41.32 RCW; the law enforcement 1 2 officers' and fire fighters' retirement systems, chapters 41.26 and 41.26A RCW; the school employees' retirement system, chapter 41.35 RCW; 3 4 and the Washington state patrol retirement system, chapter 43.43 RCW. The legislature finds that the funding status of the state 5 retirement systems has improved dramatically since 1989. Because of 6 7 the big reduction in unfunded pension liabilities, it is now prudent to 8 adjust the long-term economic assumptions that are used in the actuarial studies conducted by the state actuary. The legislature 9 10 finds that it is reasonable to increase the salary growth assumption in light of Initiative Measure No. 732, to increase the investment return 11 assumption in light of the asset allocation policies and historical 12 returns of the state investment board, and to reestablish June 30, 13 2024, as the target date to achieve full funding of all liabilities in 14 the public employees' retirement system plan 1 and the teachers' 15 retirement system plan 1. 16

- 17 The funding process established by this chapter is intended to 18 achieve the following goals:
- 19 (1) To continue to fully fund the public employees' retirement 20 system plans 2 and 3, the teachers' retirement system plans 2 and 3, 21 the school employees' retirement system plans 2 and 3, and the law 22 enforcement officers' and fire fighters' retirement system plan 2 as 23 provided by law;
- (2) To fully amortize the total costs of the public employees' retirement system plan 1((-,)) and the teachers' retirement system plan 1, ((and the law enforcement officers' and fire fighters' retirement system plan 1)) not later than June 30, 2024;
- 28 (3) To ensure the actuarial funding of the restated law enforcement 29 officers' and fire fighters' retirement system defined benefit plan, 30 and provide for additional state funding if unfunded liabilities accrue 31 in the future;
- 32 <u>(4)</u> To establish predictable long-term employer contribution rates 33 which will remain a relatively constant proportion of the future state 34 budgets; and
- (((4))) (5) To fund, to the extent feasible, benefit increases for plan 1 members and all benefits for plan 2 and 3 members over the working lives of those members so that the cost of those benefits are paid by the taxpayers who receive the benefit of those members' service.

- Sec. 3. RCW 41.45.020 and 1998 c 341 s 402 and 1998 c 283 s 1 are each reenacted and amended to read as follows:
- As used in this chapter, the following terms have the meanings 4 indicated unless the context clearly requires otherwise.
- 5 (1) "Council" means the pension funding council created in RCW 6 41.45.100.
- 7 (2) "Department" means the department of retirement systems.
- 8 (3) "Law enforcement officers' and fire fighters' retirement system
 9 ((plan 1" and "law enforcement officers' and fire fighters' retirement
 10 system)) plan 2" means the benefits and funding provisions under
- 11 chapter 41.26 RCW.
- 12 (4) <u>"Restated law enforcement officers' and fire fighters'</u>
- 13 retirement system defined benefit plan means the benefits and funding
- 14 provisions under chapter 41.26A RCW.
- 15 <u>(5)</u> "Public employees' retirement system plan 1" and "public
- 16 employees' retirement system plan 2" mean the benefits and funding
- 17 provisions under chapter 41.40 RCW.
- 18 $((\frac{5}{}))$ <u>(6)</u> "Teachers' retirement system plan 1," "teachers'
- 19 retirement system plan 2," and "teachers' retirement system plan 3"
- 20 mean the benefits and funding provisions under chapter 41.32 RCW.
- 21 $((\frac{6}{}))$ "School employees' retirement system plan 2" and
- 22 "school employees' retirement system plan 3" mean the benefits and
- 23 funding provisions under chapter 41.35 RCW.
- 24 $((\frac{7}{}))$ (8) "Washington state patrol retirement system" means the
- 25 retirement benefits provided under chapter 43.43 RCW.
- 26 $((\frac{8}{}))$ "Unfunded liability" means the unfunded actuarial
- 27 accrued liability of a retirement system.
- 28 $((\frac{9}{10}))$ "Actuary" or "state actuary" means the state actuary
- 29 employed under chapter 44.44 RCW.
- (((10))) "State retirement systems" means the retirement
- 31 systems listed in RCW 41.50.030.
- 32 (((11) "Work group" means the pension funding work group created in
- 33 RCW 41.45.120.))
- 34 (12) "Classified employee" means a member of the Washington school
- 35 employees' retirement system plan 2 or plan 3 as defined in RCW
- 36 41.35.010.
- 37 (13) "Teacher" means a member of the teachers' retirement system as
- 38 defined in RCW 41.32.010(15).

- 1 **Sec. 4.** RCW 41.45.020 and 2000 c 247 s 502 are each amended to 2 read as follows:
- As used in this chapter, the following terms have the meanings 4 indicated unless the context clearly requires otherwise.
- 5 (1) "Council" means the pension funding council created in RCW 6 41.45.100.
 - (2) "Department" means the department of retirement systems.

- 8 (3) "Law enforcement officers' and fire fighters' retirement system
 9 ((plan 1" and "law enforcement officers' and fire fighters' retirement
 10 system)) plan 2" means the benefits and funding provisions under
 11 chapter 41.26 RCW.
- 12 (4) "Restated law enforcement officers' and fire fighters'
 13 retirement system defined benefit plan" means the benefits and funding
 14 provisions under chapter 41.26A RCW.
- 15 <u>(5)</u> "Public employees' retirement system plan 1," "public employees' retirement system plan 2," and "public employees' retirement system plan 3" mean the benefits and funding provisions under chapter 41.40 RCW.
- 19 $((\frac{5}{1}))$ $(\frac{6}{1})$ "Teachers' retirement system plan 1," "teachers' 20 retirement system plan 2," and "teachers' retirement system plan 3" 21 mean the benefits and funding provisions under chapter 41.32 RCW.
- $((\frac{(6)}{(6)}))$ <u>(7)</u> "School employees' retirement system plan 2" and "school employees' retirement system plan 3" mean the benefits and funding provisions under chapter 41.35 RCW.
- 25 $((\frac{7}{}))$ (8) "Washington state patrol retirement system" means the retirement benefits provided under chapter 43.43 RCW.
- $((\frac{8}{8}))$ (9) "Unfunded liability" means the unfunded actuarial accrued liability of a retirement system.
- 29 $((\frac{(9)}{)})$ (10) "Actuary" or "state actuary" means the state actuary 30 employed under chapter 44.44 RCW.
- 31 $((\frac{10}{10}))$ <u>(11)</u> "State retirement systems" means the retirement 32 systems listed in RCW 41.50.030.
- 33 (((11) "Work group" means the pension funding work group created in 34 RCW 41.45.120.))
- 35 (12) "Classified employee" means a member of the Washington school 36 employees' retirement system plan 2 or plan 3 as defined in RCW 37 41.35.010.
- 38 (13) "Teacher" means a member of the teachers' retirement system as defined in RCW 41.32.010(15).

- Sec. 5. RCW 41.45.030 and 1995 c 233 s 1 are each amended to read as follows:
- 3 (1) Beginning ((September)) April 1, ((1995)) 2004, and every 4 ((two)) four years thereafter, the state actuary shall submit to the 5 council information regarding the experience and financial condition of 6 each state retirement system. The council shall review this and such other information as it may require.
- 8 (2) By ((December)) May 31, ((1995)) 2004, and every ((two)) four 9 years thereafter, the council, by affirmative vote of ((five)) four 10 councilmembers, ((shall)) may adopt changes to the ((following)) long-11 term economic assumptions((÷
- 12 (a) Growth in system membership;
- 13 (b) Growth in salaries, exclusive of merit or longevity increases;
- 14 (c) Growth in inflation; and
- (d) Investment rate of return)) established in section 6 of this
- 16 act. Any changes adopted by the council shall be subject to revision
- 17 <u>by the legislature.</u>
- 18 The council shall ((work)) consult with the ((department of
- 19 retirement systems, the state actuary,)) economic and revenue forecast
- 20 supervisor and the executive director of the state investment board,
- 21 and shall consider long-term historical averages, in ((developing))
- 22 reviewing possible changes to the economic assumptions.
- 23 (3) The assumptions ((adopted)) and the asset value smoothing
- 24 <u>technique established in section 6 of this act, as modified in the</u>
- 25 <u>future</u> by the council <u>or legislature</u>, shall be used by the state
- 26 actuary in conducting all actuarial studies of the state retirement
- 27 systems, including actuarial fiscal notes under RCW 44.44.040. The
- 28 <u>assumptions shall also be used for the administration of benefits under</u>
- 29 the retirement plans listed in RCW 41.45.020, pursuant to timelines and
- 30 conditions established by department rules.
- NEW SECTION. Sec. 6. A new section is added to chapter 41.45 RCW to read as follows:
- 33 (1) Beginning July 1, 2001, the following long-term economic
- 34 assumptions shall be used by the state actuary for the purposes of RCW
- 35 41.45.030:
- 36 (a) The growth in inflation assumption shall be 3.5 percent;
- 37 (b) The growth in salaries assumption, exclusive of merit or
- 38 longevity increases, shall be 4.5 percent;

- 1 (c) The investment rate of return assumption shall be 8 percent; 2 and
- 3 (d) The growth in system membership assumption shall be 1.25 4 percent for the public employees' retirement system, the school 5 employees' retirement system, and the law enforcement officers' and 6 fire fighters' retirement system. The assumption shall be .90 percent 7 for the teachers' retirement system.
- 8 (2) Beginning with actuarial studies done after July 1, 2001, 9 changes to plan asset values that vary from the long-term investment 10 rate of return assumption shall be recognized over a four-year period. 11 Beginning April 1, 2004, the council, by affirmative vote of four 12 councilmembers, may adopt changes to this asset value smoothing 13 technique. Any changes adopted by the council shall be subject to 14 revision by the legislature.
- 15 **Sec. 7.** RCW 41.45.050 and 1998 c 341 s 403 are each amended to 16 read as follows:
- (1) Employers of members of the public employees' retirement system, the teachers' retirement system, the school employees' retirement system, and the Washington state patrol retirement system shall make contributions to those systems based on the rates established in RCW 41.45.060, section 9 of this act, and 41.45.070.
- (2) The state shall make contributions to the law enforcement officers' and fire fighters' retirement system <u>plan 2</u> based on the rates established in RCW 41.45.060, <u>section 9 of this act</u>, and 41.45.070. The state treasurer shall transfer the required contributions each month on the basis of salary data provided by the department.
- 28 (3) The state shall ensure the systematic actuarial funding of the 29 restated law enforcement officers' and fire fighters' retirement system 30 defined benefit plan in the manner provided by chapter 41.26A RCW.
- (4) The department shall bill employers, and the state shall make 31 contributions to the law enforcement officers' and fire fighters' 32 33 retirement system plan 2, using the combined rates established in RCW 41.45.060, section 9 of this act, and 41.45.070 regardless of the level 34 of ((pension funding)) appropriation provided in the biennial budget. 35 Any member of an affected retirement system may, by mandamus or other 36 37 appropriate proceeding, require the transfer and payment of funds as 38 directed in this section.

(((4))) (5) The contributions received for the public employees' retirement system shall be allocated between the public employees' retirement system plan 1 fund and public employees' retirement system plan 2 fund as follows: The contributions necessary to fully fund the public employees' retirement system plan 2 employer contribution required by RCW 41.40.650 shall first be deposited in the public employees' retirement system plan 2 fund. All remaining public employees' retirement system employer contributions shall be deposited in the public employees' retirement system plan 1 fund.

(((5))) <u>(6)</u> The contributions received for the teachers' retirement system shall be allocated between the plan 1 fund and the combined plan 2 and plan 3 fund as follows: The contributions necessary to fully fund the combined plan 2 and plan 3 employer contribution shall first be deposited in the combined plan 2 and plan 3 fund. All remaining teachers' retirement system employer contributions shall be deposited in the plan 1 fund.

(((6))) <u>(7)</u> The contributions received for the school employees' retirement system shall be allocated between the public employees' retirement system plan 1 fund and the school employees' retirement system combined plan 2 and plan 3 fund as follows: The contributions necessary to fully fund the combined plan 2 and plan 3 employer contribution shall first be deposited in the combined plan 2 and plan 3 fund. All remaining school employees' retirement system employer contributions shall be deposited in the public employees' retirement system plan 1 fund.

(((17))) (8) The contributions received ((under RCW 41.26.450)) for the law enforcement officers' and fire fighters' retirement system <u>plan</u> 2 shall be ((allocated between the law enforcement officers' and fire fighters' retirement system plan 1 and the law enforcement officers' and fire fighters' retirement system plan 2 fund as follows: The contributions necessary to fully fund the law enforcement officers' and fire fighters' retirement system plan 2 employer contributions shall be first)) deposited in the law enforcement officers' and fire fighters' retirement system plan 2 fund. ((All remaining law enforcement officers' and fire fighters' retirement system employer contributions shall be deposited in the law enforcement officers' and fire fighters' retirement system employer contributions shall be deposited in the law enforcement officers' and fire fighters' retirement system plan 1 fund.))

- 1 **Sec. 8.** RCW 41.45.050 and 2000 c 247 s 503 are each amended to 2 read as follows:
- 3 (1) Employers of members of the public employees' retirement 4 system, the teachers' retirement system, the school employees' 5 retirement system, and the Washington state patrol retirement system 6 shall make contributions to those systems based on the rates 7 established in RCW 41.45.060, section 9 of this act, and 41.45.070.
- 8 (2) The state shall make contributions to the law enforcement 9 officers' and fire fighters' retirement system <u>plan 2</u> based on the 10 rates established in RCW 41.45.060, <u>section 9 of this act</u>, and 11 41.45.070. The state treasurer shall transfer the required 12 contributions each month on the basis of salary data provided by the 13 department.
- 14 (3) The state shall ensure the systematic actuarial funding of the 15 restated law enforcement officers' and fire fighters' retirement system 16 defined benefit plan in the manner provided by chapter 41.26A RCW.
- (4) The department shall bill employers, and the state shall make 17 contributions to the law enforcement officers' and fire fighters' 18 19 retirement system plan 2, using the combined rates established in RCW 41.45.060, section 9 of this act, and 41.45.070 regardless of the level 20 of ((pension funding)) appropriation provided in the biennial budget. 21 22 Any member of an affected retirement system may, by mandamus or other 23 appropriate proceeding, require the transfer and payment of funds as 24 directed in this section.

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- retirement system shall be allocated between the public employees' retirement system plan 1 fund and the public employees' retirement system combined plan 2 and plan 3 fund as follows: The contributions necessary to fully fund the public employees' retirement system combined plan 2 and plan 3 employer contribution shall first be deposited in the public employees' retirement system combined plan 2 and plan 3 fund. All remaining public employees' retirement system employer contributions shall be deposited in the public employees' retirement system employer contributions shall be deposited in the public employees' retirement system plan 1 fund.
- $((\frac{5}{1}))$ (6) The contributions received for the teachers' retirement system shall be allocated between the plan 1 fund and the combined plan 2 and plan 3 fund as follows: The contributions necessary to fully fund the combined plan 2 and plan 3 employer contribution shall first be deposited in the combined plan 2 and plan 3 fund. All remaining

- 1 teachers' retirement system employer contributions shall be deposited
 2 in the plan 1 fund.
- (((+6))) (7) The contributions received for the school employees' 3 4 retirement system shall be allocated between the public employees' retirement system plan 1 fund and the school employees' retirement 5 system combined plan 2 and plan 3 fund as follows: The contributions 6 7 necessary to fully fund the combined plan 2 and plan 3 employer 8 contribution shall first be deposited in the combined plan 2 and plan 9 All remaining school employees' retirement system employer 10 contributions shall be deposited in the public employees' retirement system plan 1 fund. 11
- $((\frac{7}{1}))$ (8) The contributions received ((under RCW 41.45.060, 12 41.45.061, and 41.45.067)) for the law enforcement officers' and fire 13 14 fighters' retirement system <u>plan 2</u> shall be ((allocated between the law 15 enforcement officers' and fire fighters' retirement system plan 1 and 16 the law enforcement officers' and fire fighters' retirement system plan 17 2 fund as follows: The contributions necessary to fully fund the law enforcement officers' and fire fighters' retirement system plan 2 18 19 employer contributions shall be first)) deposited in the 20 enforcement officers' and fire fighters' retirement system plan 2 fund. ((All remaining law enforcement officers' and fire fighters' retirement 21 system employer contributions shall be deposited in the law enforcement 22 23 officers' and fire fighters' retirement system plan 1 fund.))
- NEW SECTION. Sec. 9. A new section is added to chapter 41.45 RCW to read as follows:
- (1) The basic employer and state contribution rates, and plan 2 member contribution rates, are changed to reflect the 1999 combined actuarial valuation studies conducted by the office of the state actuary, adjusted solely for the changes in the long-term economic assumptions contained in section 6 of this act, and for the reestablishment of the June 30, 2024, target date for funding all plan 1 liabilities.
- Beginning July 1, 2001, the following employer contribution rates shall be charged:
- 35 (a) 1.54 percent for the public employees' retirement system; and
- 36 (b) 2.70 percent for the law enforcement officers' and fire 37 fighters' retirement system plan 2.

- 1 (2) Beginning July 1, 2001, the basic state contribution rate for
- 2 the law enforcement officers' and fire fighters' retirement system plan
- 3 2 shall be 1.80 percent.
- 4 (3) Beginning September 1, 2001, the following employer 5 contribution rates shall be charged:
- 6 (a) 1.54 percent for the school employees' retirement system; and
- 7 (b) 2.75 percent for the teachers' retirement system.
- 8 (4) Beginning July 1, 2001, the following member contribution rates 9 shall be charged:
- 10 (a) 0.88 percent for the public employees' retirement system plan 11 2; and
- 12 (b) 4.50 percent for the law enforcement officers' and fire 13 fighters' retirement system plan 2.
- 14 (5) Beginning September 1, 2001, the following member contribution 15 rates shall be charged:
- 16 (a) 0.88 percent for the school employees' retirement system plan 17 2; and
- 18 (b) 1.23 percent for the teachers' retirement system plan 2.
- 19 (6) The contribution rates in this section shall be collected 20 through June 30, 2003.
- 21 **Sec. 10.** RCW 41.45.060 and 2000 2nd sp.s. c 1 s 905 and 2000 c 247 22 s 504 are each reenacted and amended to read as follows:
- 23 (1) The state actuary shall provide actuarial valuation results
- 24 based on the $\underline{\text{economic}}$ assumptions $\underline{\text{and asset value smoothing technique}}$
- $\underline{\text{included in section 6 of this act or}}$ adopted $\underline{\text{by the council}}$ under RCW
- 26 41.45.030 or section 6 of this act.
- 27 (2) Not later than September 30, $((\frac{1998}{)})$ 2002, and every two years
- 28 thereafter, consistent with the economic assumptions and asset value
- 29 <u>smoothing technique included in section 6 of this act or</u> adopted under
- 30 RCW 41.45.030 or section 6 of this act, the council shall adopt and may
- 31 make changes to:
- 32 (a) A basic state contribution rate for the law enforcement 33 officers' and fire fighters' retirement system plan 2;
- 34 (b) Basic employer contribution rates for the public employees'
- 35 retirement system, the teachers' retirement system, and the Washington
- 36 state patrol retirement system ((to be used in the ensuing biennial
- 37 period)); and

- 1 (c) A basic employer contribution rate for the school employees' 2 retirement system for funding <u>both that system and</u> the public 3 employees' retirement system plan 1.
- 4 ((For the 1999-2001 fiscal biennium, the rates adopted by the 5 council shall be effective for the period designated in section 902, 6 chapter 1, Laws of 2000 2nd sp. sess. and RCW 41.45.0602.)) The 7 contribution rates adopted by the council shall be subject to revision 8 by the legislature.
- 9 (3) The employer and state contribution rates adopted by the 10 council shall be the level percentages of pay that are needed:
- 11 (a) To fully amortize the total costs of the public employees'
 12 retirement system plan 1, the teachers' retirement system plan 1, ((the
 13 law enforcement officers' and fire fighters' retirement system plan
 14 l_,)) and the unfunded liability of the Washington state patrol
 15 retirement system not later than June 30, 2024((, except as provided in
 16 subsection (5) of this section));
 - (b) To also continue to fully fund the public employees' retirement system plans 2 and 3, the teachers' retirement system plans 2 and 3, the school employees' retirement system plans 2 and 3, and the law enforcement officers' and fire fighters' retirement system plan 2 in accordance with RCW 41.45.061, 41.45.067, and this section; and
- (c) For the law enforcement officers' and fire fighters' system plan 2 the rate charged to employers, except as provided in RCW 41.26.450, shall be thirty percent of the cost of the retirement system and the rate charged to the state shall be twenty percent of the cost of the retirement system.
- 27 (4) The aggregate actuarial cost method shall be used to calculate 28 a combined plan 2 and 3 employer contribution rate.
- (5) ((An amount equal to the amount of extraordinary investment gains as defined in RCW 41.31.020 shall be used to shorten the amortization period for the public employees' retirement system plan 1 and the teachers' retirement system plan 1.
- 33 (6)) The council shall immediately notify the directors of the 34 office of financial management and department of retirement systems of 35 the state and employer contribution rates adopted. The rates shall be 36 effective for the ensuing biennial period, subject to any legislative 37 modifications.
- $((\frac{7}{}))$ (6) The director of the department of retirement systems shall collect the rates established in section 9 of this act through

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- 1 June 30, 2003. Thereafter, the director shall collect those rates
- 2 adopted by the council. The rates established in section 9 of this
- 3 act, or by the council, shall be subject to revision by the council.
- 4 NEW SECTION. Sec. 11. RCW 41.45.0602 is decodified.
- 5 **Sec. 12.** RCW 41.45.061 and 2000 c 230 s 2 are each amended to read 6 as follows:
- 7 (1) The required contribution rate for members of the plan 2
- 8 teachers' retirement system shall be fixed at the rates in effect on
- 9 July 1, 1996, subject to the following:
- 10 (a) Beginning September 1, 1997, except as provided in (b) of this
- 11 subsection, the employee contribution rate shall not exceed the
- 12 employer plan 2 and 3 rates adopted under RCW 41.45.060, section 9 of
- 13 this act, and 41.45.070 for the teachers' retirement system;
- 14 (b) In addition, the employee contribution rate for plan 2 shall be
- 15 increased by fifty percent of the contribution rate increase caused by
- 16 any plan 2 benefit increase passed after July 1, 1996;
- 17 (c) In addition, the employee contribution rate for plan 2 shall
- 18 not be increased as a result of any distributions pursuant to section
- 19 309, chapter 341, Laws of 1998 and RCW 41.31A.020.
- 20 (2) The required contribution rate for members of the school
- 21 employees' retirement system plan 2 shall equal the school employees'
- 22 retirement system employer plan 2 and 3 contribution rate adopted under
- 23 RCW 41.45.060, section 9 of this act, and 41.45.070, except as provided
- 24 in subsection (3) of this section.
- 25 (3) The employee contribution rate for plan 2 shall not be
- 26 increased as a result of any distributions pursuant to RCW 41.31A.020
- 27 and 41.31A.030.
- 28 (4) The required plan 2 and 3 contribution rates for employers
- 29 shall be adopted in the manner described in RCW 41.45.060, section 9 of
- 30 this act, and RCW 41.45.070.
- 31 Sec. 13. RCW 41.45.061 and 2000 c 247 s 506 and 2000 c 230 s 2 are
- 32 each reenacted and amended to read as follows:
- 33 (1) The required contribution rate for members of the plan 2
- 34 teachers' retirement system shall be fixed at the rates in effect on
- 35 July 1, 1996, subject to the following:

- 1 (a) Beginning September 1, 1997, except as provided in (b) of this 2 subsection, the employee contribution rate shall not exceed the 3 employer plan 2 and 3 rates adopted under RCW 41.45.060, section 9 of this act, and 41.45.070 for the teachers' retirement system;
- 5 (b) In addition, the employee contribution rate for plan 2 shall be 6 increased by fifty percent of the contribution rate increase caused by 7 any plan 2 benefit increase passed after July 1, 1996;
- 8 (c) In addition, the employee contribution rate for plan 2 shall 9 not be increased as a result of any distributions pursuant to section 10 309, chapter 341, Laws of 1998 and RCW 41.31A.020.
- 11 (2) The required contribution rate for members of the school 12 employees' retirement system plan 2 shall equal the school employees' 13 retirement system employer plan 2 and 3 contribution rate adopted under 14 RCW 41.45.060, section 9 of this act, and 41.45.070, except as provided 15 in subsection (5) of this section.
- 16 (3) The required contribution rate for members of the public 17 employees' retirement system plan 2 shall be set at the same rate as 18 the employer combined plan 2 and plan 3 rate.
- 19 (4) The required contribution rate for members of the law 20 enforcement officers' and fire fighters' retirement system plan 2 shall 21 be set at fifty percent of the cost of the retirement system.
- (5) The employee contribution rates for plan 2 under subsections (3) and (4) of this section shall not include any increase as a result of any distributions pursuant to RCW 41.31A.020 and 41.31A.030.
- 25 (6) The required plan 2 and 3 contribution rates for employers 26 shall be adopted in the manner described in RCW 41.45.060, section 9 of this act, and 41.45.070.
- 28 **Sec. 14.** RCW 41.45.067 and 2000 c 247 s 507 are each amended to 29 read as follows:
- 30 (1) Any increase in the contribution rate required as the result of 31 a failure of the state or of an employer to make any contribution 32 required by this section shall be borne in full by the state or by that 33 employer not making the contribution.
- 34 (2) The director shall notify all employers of any pending 35 adjustment in the required contribution rate and such pending 36 adjustment in the required contribution rate and any increase shall be 37 announced at least thirty days prior to the effective date of the 38 change.

- 1 (3) Members' contributions required by RCW 41.45.060 and 41.45.061 2 shall be deducted from the members' compensation each payroll period. 3 The members' contribution and the employers' contribution shall be 4 remitted directly to the department within fifteen days following the 5 end of the calendar month during which the payroll period ends.
- (4) The state's contribution required for the law enforcement officers' and fire fighters' retirement system plan 2 shall be transferred to the appropriate fund from the total contributions transferred by the state treasurer under RCW ((41.45.060) and (41.45.070)) (41.45.050).
- 11 **Sec. 15.** RCW 41.45.070 and 1998 c 340 s 10 and 1998 c 341 s 406 12 are each reenacted and amended to read as follows:
- (1) In addition to the basic employer contribution rate established 13 14 in RCW 41.45.060 or section 9 of this act, the department shall also charge employers of public employees' retirement system, teachers' 15 retirement system, school employees' retirement system, or Washington 16 state patrol retirement system members an additional supplemental rate 17 18 to pay for the cost of additional benefits, if any, granted to members 19 of those systems. Except as provided in subsection (6) and (7) of this section, the supplemental contribution rates required by this section 20 shall be calculated by the state actuary and shall be charged 21 22 regardless of language to the contrary contained in the statute which 23 authorizes additional benefits.

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- (2) In addition to the basic state contribution rate established in RCW 41.45.060 or section 9 of this act for the law enforcement officers' and fire fighters' retirement system plan 2, the department shall also establish a supplemental rate to pay for the cost of additional benefits, if any, granted to members of the law enforcement officers' and fire fighters' retirement system plan 2. Except as provided in subsection (6) of this section, this supplemental rate shall be calculated by the state actuary and the state treasurer shall transfer the additional required contributions regardless of language to the contrary contained in the statute which authorizes the additional benefits.
- 35 (3) The supplemental rate charged under this section to fund 36 benefit increases provided to active members of the public employees' 37 retirement system plan 1, the teachers' retirement system plan 1, ((the 38 law enforcement officers' and fire fighters' retirement system plan

- 1 1,) and Washington state patrol retirement system, shall be calculated as the level percentage of all members' pay needed to fund the cost of the benefit not later than June 30, 2024.
- 4 (4) The supplemental rate charged under this section to fund 5 benefit increases provided to active and retired members of the public employees' retirement system plan 2, the teachers' retirement system 6 plan 2 and plan 3, the school employees' retirement system plan 2 and 7 plan 3, or the law enforcement officers' and fire fighters' retirement 8 9 system plan 2, shall be calculated as the level percentage of all 10 members' pay needed to fund the cost of the benefit, as calculated under RCW 41.40.650 or 41.26.450, respectively. 11
- (5) The supplemental rate charged under this section to fund 12 postretirement adjustments which are provided on a nonautomatic basis 13 to current retirees shall be calculated as the percentage of pay needed 14 15 to fund the adjustments as they are paid to the retirees. The supplemental rate charged under this section to fund automatic 16 postretirement adjustments for active or retired members of the public 17 employees' retirement system plan 1 and the teachers' retirement system 18 19 plan 1 shall be calculated as the level percentage of pay needed to 20 fund the cost of the automatic adjustments not later than June 30, 21 2024.
- 22 (6) A supplemental rate shall not be charged to pay for the cost of 23 additional benefits granted to members pursuant to chapter 340, Laws of 24 1998.
- (7) A supplemental rate shall not be charged to pay for the cost of additional benefits granted to members pursuant to chapter 41.31A RCW; section 309, chapter 341, Laws of 1998; or section 701, chapter 341, Laws of 1998.
- 29 **Sec. 16.** RCW 41.45.070 and 2000 c 247 s 505 are each amended to 30 read as follows:
- (1) In addition to the basic employer contribution rate established 31 in RCW 41.45.060 or section 9 of this act, the department shall also 32 charge employers of public employees' retirement system, teachers' 33 34 retirement system, school employees' retirement system, or Washington state patrol retirement system members an additional supplemental rate 35 36 to pay for the cost of additional benefits, if any, granted to members of those systems. Except as provided in subsections (6) and (7) of 37 this section, the supplemental contribution rates required by this 38

section shall be calculated by the state actuary and shall be charged regardless of language to the contrary contained in the statute which authorizes additional benefits.

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- 4 (2) In addition to the basic state contribution rate established in RCW 41.45.060 or section 9 of this act for the law enforcement 5 officers' and fire fighters' retirement system plan 2, the department 6 7 shall also establish a supplemental rate to pay for the cost of 8 additional benefits, if any, granted to members of the law enforcement 9 officers' and fire fighters' retirement system plan 2. provided in subsection (6) of this section, this supplemental rate 10 shall be calculated by the state actuary and the state treasurer shall 11 transfer the additional required contributions regardless of language 12 13 to the contrary contained in the statute which authorizes the 14 additional benefits.
- 15 (3) The supplemental rate charged under this section to fund 16 benefit increases provided to active members of the public employees' 17 retirement system plan 1, the teachers' retirement system plan 1, ((the 18 law enforcement officers' and fire fighters' retirement system plan 19 law)) and Washington state patrol retirement system, shall be calculated 20 as the level percentage of all members' pay needed to fund the cost of 21 the benefit not later than June 30, 2024.
 - (4) The supplemental rate charged under this section to fund benefit increases provided to active and retired members of the public employees' retirement system plan 2 and plan 3, the teachers' retirement system plan 2 and plan 3, the school employees' retirement system plan 2 and plan 3, or the law enforcement officers' and fire fighters' retirement system plan 2, shall be calculated as the level percentage of all members' pay needed to fund the cost of the benefit, as calculated under RCW 41.45.060, 41.45.061, or 41.45.067.
- 30 (5) The supplemental rate charged under this section to fund postretirement adjustments which are provided on a nonautomatic basis 31 to current retirees shall be calculated as the percentage of pay needed 32 to fund the adjustments as they are paid to the retirees. 33 34 supplemental rate charged under this section to fund automatic postretirement adjustments for active or retired members of the public 35 employees' retirement system plan 1 and the teachers' retirement system 36 37 plan 1 shall be calculated as the level percentage of pay needed to 38 fund the cost of the automatic adjustments not later than June 30, 39 2024.

- 1 (6) A supplemental rate shall not be charged to pay for the cost of 2 additional benefits granted to members pursuant to chapter 340, Laws of 3 1998.
- 4 (7) A supplemental rate shall not be charged to pay for the cost of additional benefits granted to members pursuant to chapter 41.31A RCW; 6 section 309, chapter 341, Laws of 1998; or section 701, chapter 341, Laws of 1998.
- 8 **Sec. 17.** RCW 41.45.080 and 1989 c 273 s 8 are each amended to read 9 as follows:
- In addition to the basic and supplemental employer contributions required by RCW 41.45.060, section 9 of this act, and 41.45.070, the department may also require additional employer contributions as provided by law.
- 14 *Sec. 18. RCW 41.45.120 and 1998 c 283 s 4 are each amended to 15 read as follows:
- 16 (1) ((A pension funding work group is hereby created. The work 17 group shall consist of one staff member selected by the executive head 18 or chairperson of each of the following agencies or committees:
- 19 (a) Department of retirement systems;
- 20 **(b)** Office of financial management;
- 21 (c) State investment board;
- 22 (d) Ways and means committee of the senate;
- 23 (e) Appropriations committee of the house of representatives; and
- 24 (f) Economic and revenue forecast council.
- 25 (2) The state actuary shall make available to the work group 26 information related to economic assumptions and contribution rates.
- 27 (3))) The ((pension funding work group)) office of the state 28 actuary shall provide staff support to the pension funding council((-29 Meetings of the pension funding work group may be called by any member of the group for the purpose of assisting the pension funding council, 30 reviewing actuarial valuations of the state retirement systems, 31 32 reviewing economic assumptions, or for any other purpose which may 33 assist the pension funding council)). The council may also retain independent actuarial advice, to be retained with the assistance of the 34 35 department, and paid by the department from the fund established in RCW 41.50.110. 36

- 1 (((4))) (2) Recommendations from both affected employee and
- 2 employer groups will be actively sought during the ((work group))
- 3 <u>council review</u> process. The ((work group)) <u>council</u> shall conduct an
- 4 open public meeting on ((these recommendations)) any proposed changes
- 5 <u>to contribution rates or long-term economic assumptions</u>. <u>This public</u>
- 6 meeting is subject to the requirements of RCW 41.32.020.
- 7 *Sec. 18 was vetoed. See message at end of chapter.
- 8 <u>NEW SECTION.</u> **Sec. 19.** If any provision of this act or its
- 9 application to any person or circumstance is held invalid, the
- 10 remainder of the act or the application of the provision to other
- 11 persons or circumstances is not affected.
- 12 <u>NEW SECTION.</u> **Sec. 20.** Sections 1, 7, and 18 of this act expire
- 13 March 1, 2002.
- 14 <u>NEW SECTION.</u> **Sec. 21.** Sections 2, 3, 4, 8, 13, 14, and 16 of this
- 15 act take effect March 1, 2002.
- 16 <u>NEW SECTION.</u> **Sec. 22.** Except under section 21 of this act, this
- 17 act is necessary for the immediate preservation of the public peace,
- 18 health, or safety, or support of the state government and its existing
- 19 public institutions, and takes effect July 1, 2001.

Passed the Senate June 8, 2001.

Passed the House June 21, 2001.

Approved by the Governor June 26, 2001, with the exception of certain items that were vetoed.

Filed in Office of Secretary of State June 26, 2001.

- 1 Note: Governor's explanation of partial veto is as follows:
- "I am returning herewith, without my approval as to section 18,
 3 Engrossed Substitute Senate Bill No. 6167 entitled:
- 4 "AN ACT Relating to actuarial funding of state retirement systems;"
- 5 This bill establishes long-term economic assumptions and 6 contribution rates for the state pension funds. These are matters of
- 7 great concern to both working and retired members of the retirement
- 8 systems and for the state as a whole. Implementing these assumptions
- 9 requires a high level of expertise and appropriate input from those
- 10 with the experience and skills to ensure the credibility and
- 11 accountability of the process.
- 12 Section 18 would have abolished the pension funding work group
- 13 entirely, and transferred staffing responsibility to the state actuary.
- 14 This approach would have reduced the amount of expertise and input

- 1 available and would have eroded confidence in the reliability of the 2 pension system.
- I agree with members of the Legislature that the current process could be better, and am willing to work with them on another solution.
- For these reasons, I have vetoed section 18 of Engrossed Substitute 6 Senate Bill No. 6167.
- With the exception of section 18, Engrossed Substitute Senate Bill No. 6167 is approved."